

**RESOLUTION OF THE CALHOUN COUNTY BOARD OF EDUCATION
REGARDING EXTRAORDINARY COMPENSATION TO EMPLOYEES**

WHEREAS, the Calhoun County Board of Education (“the Board”) is established under authority of state law for the purpose of exercising general supervision and administration of the public schools serving school age children who reside within the county limits of Calhoun County, Alabama and of promoting the interests of the Calhoun County Schools (“CCS”) and the children they serve; and

WHEREAS, the ongoing COVID-19 pandemic has impacted all aspects of public education operations in ways that few anticipated, resulting in the imposition of extraordinary measures aimed at minimizing health risks to students and staff while maintaining the provision of educational and support services at the highest possible level; and

WHEREAS, during the pendency of the COVID-19 pandemic, the Board has overcome multiple challenges in accomplishing its mission of providing high quality education for CCS students; and

WHEREAS, these successes could not have been realized without the commitment, dedication, hard work, and exemplary performance of the Board’s employees; and

WHEREAS, public health authorities have advised that the late fall and winter months are likely to present heightened health risks associated with the COVID-19 virus and its ever-emerging variants, thereby imposing continuing and increased strains, demands, and burdens on CCS employees’ ability to discharge their vital instructional and support services through the 2021-2022 school year; and

WHEREAS, the school system has transitioned to PowerSchool, a new, state-mandated recordkeeping system, for the 2021-2022 school year, which has resulted in additional training for employees and an increase in the amount of time it takes to enter and verify records, and

WHEREAS, for the remainder of the 2021-2022 school year, school employees will continue to (1) oversee the transition to PowerSchool, (2) learn how to navigate the new system; (3) troubleshoot issues that frequently arise with PowerSchool, (4) monitor the records and resulting data in PowerSchool for accuracy, and (4) correct any issues that are identified; and

WHEREAS, in recognition of those challenges, the Board desires to compensate its employees for the additional commitment of time and effort that will be necessary to maintain uninterrupted educational services to CCS students and their families;

NOW THEREFORE BE IT RESOLVED by the Calhoun County Board of Education that, in consideration of the additional services to be provided by the employees of the Calhoun County Schools in connection with the aforementioned COVID-19 pandemic during the 2021-2022 school year, on or before **January 31, 2022**, all permanent, certified, and classified employees will receive a one-time payment of **\$ 300.00**.

TO BE APPROVED and ADOPTED at the scheduled Board meeting on the 20th day of January, 2022.

THE CALHOUN COUNTY BOARD
OF EDUCATION



Tobi Burt, President

ATTEST:



Donald A. Turner, Superintendent